Leadership Transition Announcement
(Source: Lonnie King). . .

Last week, I met with Provost McPheron and he asked if he could use Ryan Schmiesing for an assignment to focus on some of his priorities and initiatives including an upcoming effort in university strategic planning. The college will, of course, honor the provost’s request and Ryan will be transitioning to OAA over the next few weeks. During this time, Ryan will work with me on transitioning his responsibilities so he will be balancing his time between our office and OAA.

We will immediately begin searching for his replacement and use this opportunity as perhaps a development assignment. It is important to move forward to replace Ryan
during this time so that we can ensure we provide the type of support and resources necessary to continue our positive trajectory in the college. As many of you know, Ryan has served in several key capacities for the college since returning in 2011 and played an integral role in many of the transitions that have taken place since that time.

Please join me in wishing Ryan all the best in this new assignment and we look forward to working with him in his new capacity in OAA and with the provost.

**Director’s Drop-In . . .**

While many of you have grown accustomed to my monthly posts to *Conspectus*, it has become apparent that there is also a need for more frequent communication from me about news and happenings within Extension. While *Conспектus* is designed to prompt thought and dialogue related to innovation, it is not the best mechanism for information-sharing. With that in mind, look for a short communication from me called the **Director’s Drop In** that will be included in each weekly newsletter distributed by your Regional Director.

This week, I want to highlight Deb Carney, Tony Staubach and rest of the Hamilton County team as they hosted President Drake, Brutus, and The Buckeye Bus for a visit to their office and their Innovation Station Summer Enrichment Program. Innovation Station provides community outreach to youth ages 5-12 through innovative activities related to agriculture, natural resources, gardening, healthy eating, and water.

The evening before the office visit, Brad Bergefurd was the featured speaker at an OSU Alumni Gathering at Urban Artifact, a new Cincinnati brewpub that uses locally grown hops in the brewing process. At the event, Brad presented President Drake with his very own copy of *Field Guide for Integrated Pest Management in Hops*!

Roger Rennekamp
Director, OSU Extension

Northwest Region
Newsletter

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**Happy July Birthdays . . .**

- July 1 Mona Lisa Hoffman – Program Assistant, Putnam County
- July 2 Rugena Modisett – Program Assistant, Lucas County
- July 2 Amy Palm – Office Assistant, Huron County
- July 5 Jason Hedrick – Educator/Director, Putnam County
- July 7 Sue Miklovic – Program Assistant, Wood County
- July 9 Jenny Schaub – Program Coordinator, Hancock County
- July 22 Barbara Lewis – Office Associate, Crawford County
- July 24 Katie LaPlant – Educator, Ottawa/Sandusky Counties
- July 25 Robbi Sigler – Educator/Director, Wyandot County
Thanks to those of you who submitted comments and suggestions regarding the new Impact Areas for OSU Extension. These comments were very helpful in making the decision to consider the wording of the six draft impact areas as final. As a reminder, the six new impact areas are:

Health and Wellness  
Job Skills and Careers  
Thriving across the Life Span  
Sustainable Food Systems  
Engaged Ohioans, Vibrant Communities  
Environmental Quality

There was considerable interest in developing descriptive language for each of the impact areas that would further define the nature and scope of our work in each area. Others suggested adding "action words" to each phrase. Each of these suggestions has significant merit, and we will consider doing both as we begin using the impact areas in various communication pieces and reports.

For now, however, you can consider the six impact areas as the new domains of activity around which we will organize our communications to our many stakeholders.

The Staff Career Development Grant provides staff with an opportunity to further their growth and development. Eligible staff can apply for a Staff Career Development Grant of up to $1,000 for individuals and $1,500 for groups. Grants can be used for professional development, education or training costs related to job and/or career goals. Applications are being accepted until Sunday (7/31).

→ Read more  
→ Contact

Blog Links . . .

- CFAES Weekly News Digest – http://u.osu.edu/cfaesadmin  
- Extension Director, Roger Rennekamp – http://u.osu.edu/conspectus/  
- Community Development – http://u.osu.edu/extensioncd/  
- OSU Extension Ed Tech – http://u.osu.edu/extensionedtech/
Co-Workers In Need . . .

On Wednesday morning, one of our SNAP-Ed PAs, Lindsey Blum (Franklin County) experienced a devastating loss as her home was destroyed by a fire. Lindsey is safe but will need a lot of support as she tries to recover from the loss. A Go Fund Me account has been set up for those who would like to help make monetary donations. The link to the account is https://www.gofundme.com/2e7p8dw. Lindsey will be getting married in eight days, but all of her wedding things are safe. She has been at the site of the fire to see what she might be able to salvage, and she also learned today that she has a broken ankle from the jump from the second story window.

Many (unfortunately, too many) of our Extension colleagues are definitely experiencing need right now due to extended medical leave and other extreme circumstances. If you are in a position to donate, it is greatly appreciated. If you have additional vacation leave that you would consider donating, the guidelines are listed below. Please contact your Region Director for information on individuals who may specifically need donated leave or contact Kate Lobley to coordinate.

Vacation donations:
- Employees paid exclusively from a project may not donate.
- Time must be donated in 8-hour increments.
- Employees must have at least 80 hours of leave available after making the donation.
- Employees interested in making a donation must complete the Vacation Donation Donor Agreement and return the form to Kate Lobley.
- Employees wanting to coordinate a donation with their anniversary should notify Kate Lobley of their anniversary date and return the Donor Agreement at the beginning of that month.
- Please contact Kate Lobley at lobley.82@osu.edu or 614-292-2399 with any questions.

Staff Career Development Grant Applications . . .

The Staff Career Development Grant provides staff with an opportunity to further their growth and development. Eligible staff can apply for a Staff Career Development Grant of up to $1000 for individuals and $1500 for groups. Grants can be used for professional development, education or training costs related to job and/or career goals. Applications are being accepted until July 31. Read more, Contact.
BOC Reminders . . .

Visit the following links to review changes that took effect July 1:
- PCard Procedure Changes – July 1, 2016
- Travel Procedure Changes – July 1, 2016
- Changes to Expense Accounts (Standard Expense Account Numbers)

Due by July 29, 2016: (see email from Cindy Buxton on 7/5/16)
- Bank Reconciliation Form and June Bank Statement
- Annual Physical Inventory and Equipment Review Report

YouTube Videos Posted:
- Sales Tax at OSU
- PCard Video
- Overnight Travel Post-Trip
- Overnight Travel Pre-Trip

NACDEP Conference Highlights (Source: Greg Davis) . . .

Regional Award – Joe Lucente (excellence in CD work)

Concurrent Session Presentations –
- Effective Conversations with Public Officials – Cynthia Torppa
- Increasing Marina Resilience to Coastal Storms in the Great Lakes – Joe Lucente and Sarah Orlando
- Toledo Local Government Leadership Academy – Joe Lucente

Disability Services Coordinator (Source: Ag Safety STAT) . . .

OSU Extension and the Ohio AgrAbility Project welcomes Laura Cherry Akgerman as the new Disability Services Coordinator. Laura will serve CFAES faculty and staff by answering questions and finding solutions for specific disability accommodations for outreach events held around the state. She will also oversee many of the services offered by Ohio AgrAbility clients to maintain their quality of life as they remain engaged in farming. Read more.
If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Carol at bottoms.6@osu.edu.

**JULY:**
20 – Region CED Meeting, Carmen Connect Center,
24-28 – NACAA, Little Rock, AR
27-August 7 – Ohio State Fair Animals In-

**SEPTEMBER:**
12-15 – NEAFCS, Big Sky, Montana
19 – JCEP Meeting, Carmen Connect Ohio
19 – EERA 4-H Program Leaders & 4-H Specialists Meeting, Columbus
20-22 – Farm Science Review

**OCTOBER:**
2-8 – National 4-H Week
4-5 – Comm Dev Retreat
9-13 – NAE4-HA Conference, New Orleans
12-14 – New Educator Workshop
17 – JCEP Meeting, Ag. Admin. Aud.
18-19 – National TERSSA Conference (Support Staff), Columbus
24-27 – ESP National Conference, Cape May, NJ
26-27 – All FCS Conference, Crowne Plaza, Dublin

**NOVEMBER:**
1 – 4-H Professional’s Update, 4-H Columbus
2 – Assuring Quality Care for service, 4-H Center, Columbus

**DECEMBER:**
6-7 – Extension Annual Conference, Union